



Contractor Intro Workshop

4 April 09



Morning Notes

- Arriving on time
- Cellphones
- Jingle, Jive, Joke
- Water, catering etc





Programme

- Welcome & Introduction
- Ice breaker
- Overview of Khuthaza (Liz)
- Jacqueline Moraladi (experience)
- Keith King's *Business: tell it like it is*
- Bonolo Senokwane (experience)



Khuthaza

- Khuthaza facilitates opportunities for women in the housing and construction sectors
- Section 21 Company
- Areas of focus
 - Talent Development (students, professionals, leaders)
 - Contractor Development
 - *Bridgebuilding*



- Cindy Shai
- Elizabeth O'Leary
- Lerato Moalusi
- Venessa Ranjit

The Team





Vision & Mission

- Mission: Through advocacy, training and support we aim to empower women to play a leading role in the housing and construction sectors
- Vision: An environment in which women have equal access to opportunities in the realms of housing and construction



Market Needs

- Opportunities to gain experience
- Appropriately structured and viable contracts
- Access to jobs
- Training and education
- Access to information
- Access to finance
- Partnerships
- Support & motivation
- Mentorship
- Marketing opportunities
- Opportunities for business development
- Management and financial skills
- Relationships with industry



Khuthaza 2009

- No formal membership!
- Integration
- Working closely with industry
- Pipeline of talent
- BEE





Contractor Development

2009 Programmes (Gauteng)

- Excavation (open registration)
 - Activities will run throughout year
 - Fee: R100



- Khuthaza Cornerstone (entry level)
 - 9 May – 28 November (Khuthaza certificate)
 - 3 Saturdays per month + limited days during week
 - Applications close Friday 17 April
 - Fee: R2450 or 3 payments of R1050



Contractor Development

2009 Programmes (Gauteng)

- Khuthaza Connection (intermediate level)
 - 18 April – 21 November (Khuthaza certificate)
 - 3 Saturdays per month + limited time during week
 - Applications close Monday 6 April
 - Fee: R3600 once off or 3 installments of R1450
 - A year of experience, business registered and running full-time

- Re a abelana (more experienced)
 - 28 March – 3 December (Khuthaza certificate)
 - Varying Saturday and weekday activities
 - 2009 intake closed
 - Fee: R5000 once off or 3 installments of R2000
 - Min 2 years experience, running business full-time and prepared to grow



Programme Components

- Assessments
- Career Guidance
- Training
- Business Tools
- Networking
- Exposure
- Advisory
- Integration
- Linkages
- Personal Development
- Giving Back



Seminar/Training Topics

- Regulatory Environment
- Financial Management
- Contracts
- Health & Safety
- Business Risk
- Project Management
- Personal Development
 - Optimising your performance
- Costing & Estimating
- Tendering
- MicroMBA



Upcoming Excavation Activities



- Saturday 18 April: Technical Skills



Applications and Bookings

- Programme Applications:
 - Available on website & notice via email on the dates noted
 - Commitment is key
- Bookings for Excavation:
 - Contact Cindy 011 275 0268
cindy@womenforhousing.org.za
 - R100 (may be requested to pay ahead of time for certain activities)



Cancellations

- Strict Booking & Cancellation policies in 2009 – please assist us to assist you!
- Notify us (preferably email/in writing) at least 48 hours before any event if you need to cancel. We will only give credit to those who have notified us with 48 hours notice!
- Pls use diaries & take commitments seriously
- *No shows will be charged!*



Contacts



Tel 011 275 0268

cindy@womenforhousing.org.za

www.womenforhousing.org.za